



First United Methodist Church

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FUMC GAINESVILLE COUNCIL MEETING MINUTES

29 Oct 2017, 6:00 PM

Attending: Margaret Couch, Leon Couch, Beth Farabee, Kay Greathouse, Dan Greathouse, Mimi Herring, Kevin Johnson, Mary Kilgour, Lynda Knight, Dorothy Nation, Jim Nation, Elizabeth Shaw, Larry Shaw, Joe Ward

Welcome, Devotion, Prayer: Dan Greathouse

Communion: Kevin Johnson and Lynda Knight

Minutes: The minutes from the meeting on 26 September 2017 were approved as presented.

New Business:

Charge Conference: The Charge Conference will be held Monday, 6 November 2017, 6:00 PM, at Bartley Temple United Methodist Church. The Nominations and Leadership report will be presented at the Conference. The salaries for the Senior Pastor, Beth Farabee, and Associate Pastor, Kevin Johnson, will be presented. Joe Ward, Chairman of Staff Parish Pastor Relations Committee provided a report from the committee that is attached at the end of this document as an ATTACHMENT. SPPRC has recommended an increase of 3% in salaries for both Pastors for 2018. Joe Ward also reported that SPPRC recommends 3% raise for all staff provided they have been employed by the Church for 4 months prior to January 1, 2018. **These recommendations were approved by unanimous vote of those present, and the salaries will be presented to the Charge Conference, as required by the Conference. ..**

Mary Kilgour said that the 2018 budget will not be finalized until February when pledging is complete. The major pledging campaign will begin soon and will be mostly completed in November.

An information report indicated that the choir director would like to have one part-time organist (and not share organ duties as presently is the plan). The plan is to advertise such a position soon.

Dan Greathouse talked briefly about the need for everyone who has access to the Church buildings to be careful about leaving doors open or unlocked, especially during hours when the office is not open.

Dan reminded everyone about the Friday and Saturday events at Celebration UMC on How To Reach New People.

Closing Prayer: Dan Greathouse

Next Meeting: 28 November 2017, 6:00 PM.

The minutes were prepared by Jim Nation.

ATTACHMENT
Staff Parish Relations Committee Report

To
Church Council
October 29, 2017

The major Issues discussed and acted upon at our last Staff Parish Relations Committee were:

1. The re-affirmation of an email vote to employ Mickey Letourneau as our new Youth Director;
2. A review of the new regulations from the Florida Conference regarding our Pastor's insurance plans (resulting in an increase of \$1,000 per individual);
3. An adjustment to our Personnel Policies and Procedures to incorporate language dealing with "Salaries During Emergencies";
4. A clarification regarding the "special events" compensation for Tony Taylor;
5. A vote to increase compensation for all church employees (this does not include PreSchool Employees as that is the prerogative of the Pre-School Board) that have been employed for at least four months prior to January 1~ at a rate of 3% (with the exception of the piano accompanist -an increase to \$8,000/year and an increased budget for an organist of up to \$15,000); and
6. A vote to increase both Pastor's salaries by 3%.